



**International Convention
on the Protection of the
Rights of All Migrant
Workers and Members
of Their Families**

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MEETING OF THE STATES PARTIES
First Meeting
New York, 11 December 2003

**ELECTION OF THE MEMBERS OF THE COMMITTEE ON THE
PROTECTION OF THE RIGHTS OF ALL MIGRANT WORKERS
AND MEMBERS OF THEIR FAMILIES**

Note by the Secretary-General

1. The Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (herein after referred to as “the Convention”) was adopted by the General Assembly by its resolution 45/158, of 18 December 1990 and entered into force on 1 July 2003. In accordance with article 72, paragraphs 3 and 4, of the Convention the first meeting of the States parties to the Convention will be convened by the Secretary-General at United Nations Headquarters, for the purpose of electing the 10 members of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families (herein after referred to as “the Committee”) from among persons nominated by States parties.

2. In accordance with article 72, paragraph 3, of the Convention, the Secretary-General, in a note verbale dated 3 July 2003, invited the States parties to the Convention to submit their nominations for membership of the Committee within two months i.e. by 3 September 2003. A first reminder for the submission of nominations was sent on 28 August 2003, by the secretariat to those States parties that had not yet done so. As only nine nominations had been received, a second reminder was sent on 8 September 2003 inviting the States parties that had not yet done so to submit their nominations by 19 September 2003. As a result, a tenth nomination, from Morocco, was submitted on 19 September 2003.

3. Annex I contains the names of the persons nominated by States parties to the Convention for membership of the Committee received by the secretariat as of 19 September 2003, in alphabetical order, indicating the States parties that have nominated them. Annex II contains biographical data received by the secretariat from States parties concerning the persons they have nominated. Nominations and biographical data of persons that may be received by the secretariat after 19 September 2003 will be brought to the attention of the States parties in addenda to this note.

Annex I

**LIST OF PERSONS NOMINATED BY STATES PARTIES
AS AT 19 SEPTEMBER 2003**

Mr. Francisco ALBA	Mexico
Mr. Jose Serrano BRILLANTES	Philippines
Mr. Francisco CARRIÓN-MENA	Ecuador
Ms. Ana Elizabeth CUBIAS MEDINA	El Salvador
Ms. Anamaría DIEGUEZ	Guatemala
Mr. Ahmed Hassan EL-BORAI	Egypt
Mr. Abdelhamid EL JAMRI	Morocco
Mr. Arthur Shatto GAKWANDI	Uganda
Mr. Prasad KARIYAWASAM	Sri Lanka
Mr. Azad TAGHIZADE	Azerbaijan

Annex II

BIOGRAPHICAL DATA OF PERSONS NOMINATED BY STATES PARTIES RECEIVED BY THE SECRETARIAT AS AT 19 SEPTEMBER 2003

Francisco ALBA (Mexico)*

Date and place of birth: 28 August 1941, Mexico

Working languages: Spanish, English

Current position/function

Researcher and lecturer, College of Mexico, specializing in the areas of international migration, population and economic development and integration. Also national researcher with Mexico's National Research System, level III, from 1985 to date.

Main professional activities

Member of the Mexican Academy of Sciences since 1989. Awarded the National Demographics Prize in recognition of his distinguished career. Also a member of the Mexican Demographics Society and other relevant national and international professional associations, including the International Union for the Scientific Study of Population. Has also been a member of the US-Mexico Consultative Group, Carnegie Endowment for International Peace Population Bureau, Washington, DC.

Educational background

Economist at the University of San Luis Potosí; *Maestría en Demografía* (master's degree in demographics), from the College of Mexico; other postgraduate studies at the Institute of Political Studies, Paris, and the University of Texas, United States of America; *Licenciatura en filosofía* (bachelor's degree in philosophy), Gregorian University, Rome.

Other main activities in the field relevant to the mandate of the treaty body concerned

One of Mexico's best-known migration specialists. Directed work on the *Binational Study: Migration between Mexico and the United States*, joint publication (1997) of the Mexican Ministry of Foreign Affairs and the United States Commission on Immigration Reform, based on research carried out between 1995 and 1997.

* The complete curriculum vitae of the candidate in English and Spanish as submitted by the Government of Mexico may be consulted on the web site of the Office of the High Commissioner for Human Rights (www.unhchr.ch/html/menu2/6/cmw/) as well as in the files of the secretariat.

List of most recent publications in the field

Author of many studies and publications on international migration, Mexican migration policies, population and development, processes of economic integration, particularly in the Mexico-United States context. Publications include the following books:

Las migraciones internacionales, Tercer Milenio series, National Council for Culture and the Arts, Mexico, 2001;

Informe del Estudio Binacional México-Estados Unidos sobre Migración (Binational Study: Migration between Mexico and the United States), Ministry of Foreign Affairs/Commission on Immigration Reform, Mexico, 1997 (joint publication);

México-Estados Unidos-Canadá 1995-1996, College of Mexico, 1997 (with Gustavo Vega);

La población en el desarrollo contemporáneo de México, College of Mexico, 1994 (with Gustavo Cabrera);

Problems of Urbanization and Growth in Large Cities in Developing Countries. A Case Study of Mexico City, for the International Labour Organization, College of Mexico, December 1991 (with Boris Graizbord, María Eugenia Negrete and Crescencio Ruiz);

La población de México: evolución y dilemas, College of Mexico, 1977 (3rd edition 1984; reprinted in 1989). English translation: *The population of Mexico: Trends, Issues and Policies*, Transaction Press, New Brunswick, NJ, 1982;

La población de México, CICRED Series; College of Mexico, 1976.

José Serrano BRILLANTES (Philippines)*

Date and place of birth: 4 February 1938, Manila, Philippines

Working languages: English, Spanish, Ilocano, Pilipino, German

Current position/function

Undersecretary (Deputy Minister) of the Department of Foreign Affairs for Migrant Workers' Affairs, primarily tasked with representing the interests and upholding the rights and welfare of the approximately 7.2 million overseas Filipino workers.

Main professional activities

A lawyer by profession and training, a law practitioner for 11 years and a respected diplomat for over 30 years, having served at embassies in Kuala Lumpur, Bonn, Washington DC, he pursues campaigns to protect the welfare of Overseas Filipino Workers (OFWs) on land and sea, by extending to them all possible consular and legal assistance; represents the Philippines in international, regional, multilateral and bilateral dialogues, meetings, seminars and conferences; is a resource speaker on migrant workers' affairs and concerns at symposiums and forums and congressional hearings, drawing on his background and experience as former Labour Secretary. A former Ambassador to Malaysia, he attended in 1988/89 the working group of the General Assembly of the United Nations which elaborated the International Convention for the Protection of the Rights of All Migrant Workers and Members of Their Families.

Educational background

Graduate studies in Public Administration, Carlton University, Ottawa, Canada (1975-1976); Bachelor of Laws, Ateneo de Manila, Philippines (1956-1960); Associate Degree in Arts and Sciences, Ateneo de Manila, College of Arts and Sciences, Manila, Philippines (1954-1956).

Other main activities in the field relevant to the mandate of the treaty body concerned

As lead official in the promotion and protection of migrant workers' rights, the Under-Secretary for Migrant Workers' Affairs harnesses the thoughts and energies of public and private bodies, such as other government ministries, non-governmental organizations and international bodies, to better coordinate the efforts on legal and consular assistance for OFWs on land and sea; serves as the Department's nerve centre for the fight against people smuggling, trafficking in persons

* The complete curriculum vitae of the candidate in English as submitted by the Government of the Philippines may be consulted on the web site of the Office of the High Commissioner for Human Rights (www.unhchr.ch/html/menu2/6/cmw/) as well as in the files of the secretariat.

and other transnational crimes as well as for the Philippines' Shared Government Information System for Migration (SGISM); drafts position papers on labour migration and migrant workers' concerns; coordinates all assistance efforts of the Philippine Foreign Service and attachés of various agencies; networks with NGOs; and currently is formulating proposed amendments to the Migrant Workers' Act of 1995 (RA 8042).

List of most recent publications in the field

Labour Migration Ministerial Consultations for Countries of Origin in Asia, Colombo, 1-2 April 2003; *The Philippine Overseas Employment Program and its Effects on Migration in Canada*, University of British Columbia, Vancouver, Canada, 1997; *Human Resources Development and Pacific Century*, as Chairman, Ministerial Meeting on Human Resources, Asia-Pacific Economic Cooperation, Manila, 8 January 1996.

Francisco CARRIÓN-MENA (Ecuador)

Date and place of birth: 8 April 1953, Quito

Working languages: Spanish, English, French

Current position/function

Ambassador, Foreign Service.

Ambassador to Spain since 2000. His main priority in Madrid is Ecuadorian migration to Spain, which has increased over the past four years.

Main professional activities

Deputy Minister for Foreign Affairs (1998-2000).

Member of the Ecuador-Peru peace negotiation commissions (1996-1998).

Under-Secretary for National Sovereignty, Ministry of Foreign Affairs (1996-1998).

Lecturer in international negotiations and foreign policy, Central University of Ecuador and Quito Diplomatic Academy (1988-1992); subjects: International Negotiation, Foreign Policy.

Diplomatic adviser to the President, Quito (1988-1991).

Minister and chargé d'affaires, London (1991-1996).

Counsellor and chargé d'affaires, Paris (1982-1988).

Career diplomat, Foreign Service, since 1974.

Educational background

Doctor en Ciencias Internacionales, (doctorate in international studies), Central University of Ecuador, Quito (1978).

Licenciando en Ciencias Políticas y Sociales (bachelor's degree in political and social sciences) Central University of Ecuador, Quito (1974).

Graduate of the 3rd course in international affairs, Faculty of Political Science, Florence, Italy (1983).

Various courses and seminars on migratory flows, security, public administration and foreign policy in Chile, Peru, France and Ecuador.

Other main activities in the field relevant to the mandate of the treaty body concerned

Member of the negotiating team on the Agreement on migratory flows between Ecuador and Spain, in his capacity as Ecuador's Ambassador to Madrid (February 2001).

Lecturer on migration-related topics at seminars and universities: Murcia (2003), Universities of Alcalá de Henares (2002) and Salamanca (2001), Spain; Quito, Ecuador (2001).

List of most recent publications in the field

Articles in specialist migration journals: "La Migración Ecuatoriana en España" (2002); "Inmigración e Interculturalidad" (2003).

Ana Elizabeth CUBIAS MEDINA (El Salvador)*

Working languages: Spanish, English (good), French (basic), Italian (basic)

Educational background

Course leading to Doctorado en Derechos fundamentales (doctorate in fundamental rights), Bartolomé de Las Casas Human Rights Institute, Carlos III University, Madrid (1992-1994).

Authorized to practise as a notary by the El Salvador Supreme Court (23 April 1992).

Called to the Bar by the El Salvador Supreme Court (13 August 1991).

Licenciada en Ciencias Jurídicas (bachelor's degree in law), José Simeón Cañas Central American University (13 April 1991).

Professional experience

Director, Integrated Social Development Unit, Ministry of Foreign Affairs (October 1999 to date).

Technical adviser on human rights, international humanitarian law, migration and asylum, indigenous populations, inter alia, with the Social Unit, Ministry of Foreign Affairs (November 1997 to date).

National Executive Coordinator of United Nations Development Programme (UNDP) project PNUD-PDH ELS/095/13, "Strengthening the observation, monitoring and investigation techniques of the Office of the Procurator for the Protection of Human Rights" (February 1996 to October 1997).

Authorized notary (since April 1992).

Attorney with the World Bank, seconded to the Department of Reconstruction (Ministry of Planning), with responsibility for education under the national plan for reconstruction (December 1991 to September 1992).

Independent practising attorney specializing in civil, criminal and labour law (since August 1991).

* Information on scholarships, lectures and legal research undertaken by the candidate as well as on seminars and courses in which she has participated may be consulted on the web site of the Office of the High Commissioner for Human Rights (www.unhchr.ch/html/menu2/6/cmw/) as well as in the files of the secretariat. The information is available in Spanish, as received by the Government of El Salvador.

Adviser on legal remedies, legal department, National Farmland Financing Company (FINATA) (September 1989 to November 1991).

Legal adviser, Faculty of Law, José Simeón Cañas University (September 1990 to July 1991).

Acting Chief, Legal Department, Rosales Hospital (March 1989 to April 1990).

Teaching and research experience

Trainer in constitutional law and international law, Legal Training College (1998 to date).

Trainer, programme to strengthen constitutionality in legal departments of State institutions, Technical Executive Unit (UTE), Ministry of Justice (1997).

Trainer, UNDP-National Board of the Judiciary human rights training project for justices of the peace and public defenders (1997).

Research into legal issues, project on ensuring gender balance in education and training, sponsored by the Spanish Agency for International Cooperation (AECI) and the José Simeón Cañas Central American University (October 1996 to February 1997).

Trainer, project on human rights teaching in higher education at the university level, organized by the Central American University Council (CSUCA), with the financial support of the European Union (1996-1997).

Professor of human rights theory, *Maestría de Derechos Humanos* (master's programme in human rights), National University (September 1996 to June 1999).

Professor of constitutional law, human rights and judicial inquiry techniques, Department of Law, José Simeón Cañas Central American University; joint director and coordinator of the law programme, José Simeón Cañas Central American University (February 1996 to date).

Legal research, project on the application of the law to juvenile offenders, organized by the Konrad Adenauer Foundation and the Department of Law, José Simeón Cañas Central American University (October to December 1995).

Coordinator, law programme, Department of Law, José Simeón Cañas Central American University (July 1995 to February 1996).

Lecturer in Roman law, Department of Law, José Simeón Cañas Central American University (1991/92 academic year).

Other activities

Representative of El Salvador at the Regional Conference on Migration (1997 to date).

Former President, Central American Centre for Coordination of Natural Disaster Prevention (CEPREDENAC).

Member, committee on the preparation and submission of reports on international instruments to the United Nations (1998 to date).

Member, Inter-Institutional Committee on International Humanitarian Law (November 1997 to date).

Former member, editorial board of the journal *Realidad*, José Simeón Cañas Central American University (August 1996 to December 1997).

Anamaría DIEGUEZ (Guatemala)*

Date and place of birth: 6 February 1952, Guatemala

Working languages: Spanish, English (100 per cent), French (100 per cent),
German (40 per cent)

Educational background

Maestría en Sociología (master's degree in sociology), Ibero-American University, Mexico, (1989-1993).

Diplomado en Análisis Político (diploma in political analysis), Ibero-American University, Mexico, (1988).

Licenciada en Ciencias Agrícolas con especialización en Desarrollo Rural (bachelor's degree in agricultural sciences, specializing in rural development), San Carlos University, Guatemala, (1979-1983).

Licenciatura en Ciencias Políticas y Sociología (bachelor's degree in political science and sociology), Institute of Political and Social Sciences, Rafael Landívar University, Guatemala. School of Sociology, Complutense, University of Madrid (1970-1974).

Professional skills

Diplomacy, negotiating, political affairs, human rights, promotion of trade, culture and tourism, public relations. Seventeen years' experience in the Guatemalan Foreign Service.

Two years' experience as Under-Secretary for Peace, Office of the President.

Professional experience

Began her diplomatic career in 1984 at the Guatemalan Embassy in Mexico; appointed Ambassador to Venezuela in 1993 and to Germany in 1998.

Has worked with government officials in the political and diplomatic sphere, at many meetings of international bodies in both bilateral and multilateral forums, either as presiding officer or as the representative of Guatemala; has also worked in the areas of cooperation and trade and cultural promotion.

* Information on the professional activities of the candidate in the field of community development and cooperation as well as on international seminars in which she has participated may be consulted on the web site of the Office of the High Commissioner for Human Rights (www.unhchr.ch/html/menu2/6/cmw/) and in the files of the secretariat. The information is available in English and Spanish, as submitted by the Government of Guatemala.

Promoted a closer relationship with the Guatemalan communities in the countries mentioned above, strengthening their organization and, in some cases, obtaining support for projects within Guatemala; in Mexico she was responsible for matters relating to bilateral migration, both at special meetings and at presidential summits.

Since January 2003 she has been an adviser with responsibility for coordinating migration-related matters on behalf of the Ministry of Foreign Affairs, and for organizing action on behalf of migrants, in conjunction with those units of the Ministry that deal with migration matters.

In conjunction with the Ministry of Labour and Social Security and the International Organization for Migration (IOM), coordinates the pilot project for workers migrating to Canada.

Organized a workshop to raise awareness of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, for diplomatic and consular officials and officials of other government agencies.

Experience in the multilateral arena: head of delegation at various meetings of the Council of the Latin American Economic System (SELA); presiding officer, Conference of Ministers of the Latin American Organization for Fisheries Development; head of delegation at meetings of the Economic Commission for Latin America and the Caribbean (ECLAC), the Association of Caribbean States (ACS) and the ninth session of the United Nations Conference on Trade and Development (UNCTAD IX).

Was also a delegate at: the Specialized Conference for Consideration of the Draft Inter-American Convention against Corruption, held during the twenty-seventh General Assembly of the Organization of American States; the third and sixteenth Ministerial Conferences of the San José Dialogue between the European Union and Central America of the Agency for the Prohibition of Nuclear Weapons in Latin America and the Caribbean (OPANAL); and the Tuxtla I and II Dialogue and Coordination Mechanism between Mexico and Central America, among others.

Work in support of peace

Under-Secretary for Peace, Presidential Office for Peace, from August 2001 to January 2003, with responsibility for coordinating the joint and special commissions established under the Peace Agreements; member of the follow-up commission on the legal integration of the Unidad Revolucionaria Nacional Guatemalteca (URNG); participated in the reorganization of the joint commission on indigenous peoples' ownership of land (COPART).

The joint commissions dealt with applications from uprooted and demobilized populations, as well as from returnees, issues with which she has wide experience; these populations are located in the areas of Guatemala with the largest numbers of migrants.

Has participated in various meetings with agencies promoting peace, coordinating the efforts of the Follow-up Commission and representatives of civil society in defining the new institutional arrangements for peace and the transition; served as technical secretary of the Commission and later appointed alternate representative to the Commission.

Member of the negotiating team under the national plan for compensating the victims of the internal armed conflict, dealing with such matters as housing and land for groups settled mainly in the north and south-west of the country.

Participated in meetings of the Presidential Unit for the Settlement of Conflicts (UPRECO); the high-level commission working with the National Agricultural Workers Coordination Office (CNOC) to resolve land conflicts; the Follow-up Commission on the Fiscal Pact; and the commission established to organize the consultative group.

In Mexico, Venezuela and Germany, made intensive efforts to publicize the peace agreements and human rights, through domestic and regional press, radio and television interviews.

Ahmed Hassan EL-BORAI (Egypt)*

Date and place of birth: 29 October 1944

Current position/function

Professor of Law and Head of the Social Legislation Department, Faculty of Law, University of Cairo;

Advocate before the Egyptian Court of Cassation and the Conseil d'Etat (since 1983);

Principal Partner: El-Borai Law Firm.

Academic degrees

1972: Doctorat d'Etat en droit, University of Rennes, France;

1970: Diploma in Public Law, University of Rennes;

1968: Diploma in Private Law, Faculty of Law, University of Cairo;

1967: Diploma in Public Law, Faculty of Law, University of Cairo;

1966: Licence en droit, Faculty of Law, University of Cairo, Egypt.

Other posts

1995 to date: Member of the Committee of Legal Experts of the Arab Labour Organization;

1995 to date: Head of the Labour Relations Centre, University of Cairo;

1992 to date: The National Legal Expert for the preparation of the Unified Labour Bill;

1991 to date: Member of the Supreme Council for Islamic Affairs;

1993 to 1995: Legal Counsellor to the Egyptian Parliament for the Committee on the Labour Force;

* The list of honours awarded to the candidate, a complete list of symposiums and conferences in which he has participated and a complete list of professional treatises of which he is the author may be consulted on the web site of the Office of the High Commissioner for Human Rights (www.unhchr.ch/html/menu2/6/cmw/) as well as in the files of the secretariat. All the lists are available in English, as submitted by the Government of Egypt.

1987 to 1988: Permanent Representative of Egypt to UNESCO;

1986 to 1990: Cultural Counsellor for Egypt in Paris;

1983 to 1986: Legal Counsellor to the University of Cairo.

Academic Missions

1997 to date: Visiting Professor, University of Paris 1;

1985 to 1987: Visiting Professor, University of Rennes;

1977 to 1981: Visiting Professor, University of Mohammed Ibn Abdallah, Morocco;

1977 to 1988: Visiting Professor, University of Riyadh.

Symposia and conferences in which he participated include

The Development of Professional Relations in Palestine, convened by the International Labour Organization (ILO), the Arab Labour Organization (ALO) and the United Nations Development Programme (UNDP), Ramallah, October 1995;

Social Security in View of the Economic Changes, convened by the Egyptian Labour Union (ELU) and the International Labour Bureau, Alexandria, October 1995;

The Development of Professional Relations in the Arab States, convened by ILO, ALO and UNDP, Amman, September 1995;

The Eighty-Second International Labour Conference, Geneva, June 1995; Legal Adviser to the delegation of Egypt;

Women and Challenges of the Next Century, convened by ELU and ILO, Cairo, May 1995;

Second Conference on the Immigration of Labour Between Arab States convened by the Arab Programme for the Support of Immigration Between Arab States, Beirut, March 1995;

Eighty-First International Labour Conference, Geneva, June 1994, Legal Adviser to the ELU delegation;

International Labour Standards and the Egyptian Labour Bill, convened by ILO, Geneva, March 1994, member of the Egyptian delegation to ILO;

First Conference on Immigration of Labour Between Arab States, convened by the Arab Programme for the Support of Immigration Between Arab States, Cairo, May 1992.

Professional treatises include

The Regulation of Immigration of Labour Between the Arab States according to International and Arab Labour Practices, research presented to the Second Conference on the Immigration of Labour Between Arab States;

The Special Regulations Organizing the Employment of Women in Arab Legislation, research presented to the Conference on the Protection of Working Women, convened by the Egyptian General Association of Labour Unions, Cairo 1994;

Legal Framework for the Protection of Immigrant Labour in the Arab States, research (in English and Arabic) commissioned by ILO for the First Conference on Immigration of Labour Between Arab States.

Abdelhamid EL JAMRI (Morocco)*

Age: 44

Project leader, project engineering, training, cooperation

Most recent projects

City of Paris: Expert (2002/2003)

Study: “Les formations linguistiques et la lutte contre les discriminations” (Language training and efforts to combat discrimination), Paris.

European Commission: Head of Mission (2002/2003).

Study: “Structuration de la circulation de personnes entre le Maroc et l’Union européenne, identification et instruction du projet selon la méthodologie PCM” (Structuring the movement of persons between Morocco and the European Union; definition and specification of the project based on PCM methodology), Brussels, Madrid, Paris, Rabat.

National Employment Service: Project leader (2002/2003).

Establishment and coordination of Employment Service (ANPE) provision for job-seekers. Ten sites in Ile-de-France.

European Parliament: Expert (2002).

Workshop facilitation, participation and report-writing, Africa Caribbean Pacific-European Union (ACP-EU) Joint Parliamentary Assembly, Cape Town, South Africa.

Ministry of Cooperation, Belgium: Training coordinator (2002).

Training in international cooperation for officials of Belgian development NGOs: commission coordinator and training preparation, organization and facilitation, Brussels.

Corporations: Consultant (2002/2003).

Preparation of training programmes and group training courses in private and State enterprises: France Télécom, Electricité de France, Vivendi, SITA.

* Information on the candidate’s work with associations may be consulted on the web site of the Office of the High Commissioner for Human Rights (www.unhchr.ch/html/menu2/6/cmw/) as well as in the files of the secretariat. The information is available in French, as submitted by the Government of Morocco.

Consortium: Consultant (2002).

Analysis and preparation of strategy and development programmes for vocational and advanced training centres, Libreville.

Professional experience

Consultant, cooperation project with North Africa and Africa (from September 1999).

Project engineering, training, group training, structure analysis, preparation of regional programmes, programme evaluation.

Director, training company Savoirs et Formation, Val-d'Oise, France; 12 employees (from January 1999).

Setting up the company, preparing and negotiating training schemes for State and private entities; preparation of programmes to assist migrants with social and occupational integration.

Director, Higher Institute of Training and Development (ISFD), Marne-la-Vallée, France; 25 staff (from January 1998).

Training institute for specialists in the areas of urban policy, social and occupational integration, integration in general and local development; setting up the Institute; establishment of partnerships with universities, major corporations and administrations; organization of examination courses and in-service training.

Director, training company Savoirs et Formation, Seine-et-Marne, France; 22 employees (1992-1998).

Setting up the company, preparing and negotiating training schemes for State and private entities, preparation of programmes to assist migrants with social and occupational integration.

Departmental representative of AEFTI, which trains migrants and helps them to find work, Somme, France; 19 employees (1985-1992).

Responsibility for overall management and for administration, finances and training policy.

Head of Mission, Sofimex, import-export company, Paris; 22 employees (1984-1985).

Design and realization of a range of food products: creation of the brand, negotiations with producers, industry and distributors.

Other experience

Project manager, City of Paris: preparation of City of Paris plan for the integration of foreigners (2002/2003).

Expert on immigration and development issues, ACP-EU Joint Parliamentary Assembly (2002).

Joint organizer, Forum Civil Euromed, Brussels (2002) under Spain's presidency of the European Union.

Coordinator, migration workshop (preparation, selection of participants, formulation of themes and conclusions).

Joint organizer, Forum Civil Euromed, Brussels (2001) under Belgium's presidency of EU.

Coordinator, migration workshop (preparation, selection of participants, formulation of themes and conclusions).

Joint organizer, Forum Civil Euromed, Marseilles (2000) under France's presidency of EU.

Coordinator, migration workshop (preparation, selection of participants, formulation of themes and conclusions).

Adviser to decentralized State services, local and regional bodies, in the areas of urban policy, immigration and training.

Head of Mission to French Ministry of Foreign Affairs.

Head of Mission to Belgian Ministry of Foreign Affairs.

Head of Mission to European Union programmes.

Adviser to human resources directors in cross-cultural matters.

Expert on trainer training, Social Welfare Fund (FAS), French State agency responsible for overall policy on integration of immigrants.

Responsible for many European anti-exclusion programmes for the disadvantaged and migrants.

Head of Mission to European and African NGOs.

Responsible for many cooperation projects, North Africa, Central Africa, Kosovo.

Head of Mission to European and African companies.

Organization of meetings and seminars on topics relating to training, immigration, cross-cultural training, civil society, the rule of law and co-development.

Training for new entrepreneurs; various studies conducted; programme evaluation.

Educational background

Diplôme d'études supérieures spécialisées: Ingénierie du développement social urbain et intégration en Europe (specialist diploma in urban social development engineering and integration in Europe; upper second-class), University of Marne-la-Vallée, France (1996).

Diplôme d'études approfondies ès Sciences de Gestion (advanced diploma in management sciences; elective on company analysis and development), University of Lille, France (1987).

Maîtrise ès Sciences économiques (master's degree in economics), University of Amiens, France (1985).

Diplôme d'études universitaires générales and Licence ès Sciences économiques (university diploma and bachelor's degree in economics), University of Amiens (1980-1984).

Baccalauréat, série B, My Ismaël High School, Mekhnès, Morocco (1979).

Arthur Shatto GAKWANDI (Uganda)*

Date and place of birth: 27 December 1943, Kajara, Uganda

Languages: English, French, Swahili, Luganda

Education

PhD Literature, Makerere University, 1986;

M.Litt. English Literature, Edinburgh University, 1971;

B.A. English and French, University of East Africa, 1968.

Professional experience (academic)

1988-1989: Senior Fulbright Teaching Fellow, Connecticut College, United States of America;

1983-1988: Associate Professor, Literature Dept., Makerere University;

1981-1983: Senior Lecturer/Reader, English and European Languages Department, Bayero University, Kano, Nigeria;

1975: Visiting Lecturer, Literature Dept., University of Nairobi (under Academic Staff Exchange Programme);

1971-1978: Lecturer/Senior Lecturer, Literature Dept., Makerere University.

Professional experience (diplomatic)

2001-2003: Ambassador/Deputy Permanent Representative, Permanent Mission of Uganda to the United Nations Office at Geneva (retiring December 2003);

1999-2001: Ambassador and Head, East African Cooperation and Ring States, Ministry for Foreign Affairs, Kampala;

1996-1999: Ambassador and Director for the Asia and Pacific Region, Ministry for Foreign Affairs, Kampala;

* The list of publications of which the candidate is the author may be consulted on the web site of the Office of the High Commissioner for Human Rights (www.unhchr.ch/html/menu2/6/cmw/) and in the files of the secretariat. The list is available in English, as submitted by the Government of Uganda.

1993-1996: Alternate Ambassador, Mission of Uganda to the Organization of African Unity and the Economic Commission for Africa (ECA), Addis Ababa;

1989-1992: Director, External Relations, National Resistance Movement Secretariat.

Involvement with human rights

2001-2003: Represented Uganda at the fifty-seventh, fifty-eighth and fifty-ninth sessions of the Commission on Human Rights; represented Uganda at a wide range of working groups on human rights issues and participated actively in the treaty body reform dialogue, including presentation of a paper on a treaty body workshop organized by the Permanent Mission of Australia at the United Nations Office at Geneva, 3-4 July 2003.

Prasad KARIYAWASAM (Sri Lanka)

Date and place of birth: 21 March 1954, Galle, Sri Lanka

Working language: English

Current position/function

Ambassador/Permanent Representative of Sri Lanka to the United Nations Office at Geneva;

Permanent Representative of Sri Lanka to the Conference on Disarmament;

Personal Representative of the Head of State of Sri Lanka to the Group of 15;

Consul General of Sri Lanka to Switzerland.

Main professional activities

Career diplomat in the Sri Lankan Foreign Service and at present Permanent Representative of Sri Lanka to all United Nations Organizations and Specialized Agencies as well as Intergovernmental Organizations in Geneva;

Conduct of consular functions on behalf of Sri Lanka in Switzerland;

Vice Chairperson of the fifty-ninth session of the Commission on Human Rights and in that capacity, member of the Expanded Bureau for the Commission on Human Rights for the year 2003.

Educational background

Bachelor of Science, University of Peradeniya, Sri Lanka.

Other main activities in the field relevant to the mandate of the Committee

Vice Chairperson of the fifty-ninth session of the Commission on Human Rights; alternate representative of Sri Lanka to the Commission on Human Rights at the fifty-third, fifty-fourth and fifty-fifth sessions of the Commission and leader of the Sri Lankan delegation to the Commission at its fifty-seventh, fifty-eighth and fifty-ninth sessions;

President of the Council of the International Organization for Migration (OIM) for the year 2001/02;

Represented Sri Lanka at the United Nations Compensation Commission from 2001 to 2003 to safeguard the interests of Sri Lankan migrant workers seeking compensation;

Chairperson of the UNCTAD Expert Group on Market Access Issues in Mode 4 (Movement of Natural Persons to Supply Services).

Azad TAGHIZADE (Azerbaijan)

Date and place of birth: Baku, Azerbaijan, 3 March 1953

Working languages: English, Russian

Current position/function

Head of the International Cooperation Department, Ministry of Labour and Social Protection of the Population of the Republic of Azerbaijan.

Main professional activities

Developing cooperation with international organizations in the field of labour and social protection;

Coordinating international relations of the Ministry's technical departments with international organizations and appropriate ministries of foreign countries;

Representing the Government of Azerbaijan at the Governmental Committee of the Council of Europe on the European Social Charter.

Educational background

1970-1975: Moscow State University, Mechanics and Mathematics Faculty;

1975-1978: Postgraduate education, Moscow State University, Doctor of Mathematics;

1983-1985: Foreign Languages Institute, English Language Faculty;

Various courses on Actuarial Mathematics, Prognosis, etc.

Other main activities in the field relevant to the mandate of the Committee

Preparation of treaties and agreements;

Preparation and monitoring of international projects.

List of most recent publications in the field

Has published about 50 scientific works, articles and manuals.
